

JOB DESCRIPTION

POSITION TITLE:

SYSTEM DEVELOPER

JOB OBJECTIVES:

To assist in the implementation of standard procedure in the unit by rendering efficient and effective retrieval, storage, classification and monitoring of all company data and related information for use in overall company operation and record purposes

SPECIFIC DUTIES AND RESPONSIBILITIES:

- 1. Initiates and participates in requirement gathering, designing, building, testing, documenting and deploying business applications;
- 2. Troubleshoots and implements corrective measures to resolve business application issues;
- 3. Takes responsibility for application deployment, release management and patching;
- 4. Suggests measures that will improve the flow of activities as data gathering, distribution and retrieval within and among the different Units;
- 5. Establishes procedures to ensure proper back-up and storage of relevant Company data;
- 6. Assists in preparing, analyzing and presenting data as necessary;
- 7. Keeps self up-to-date with trends and advances related to Information Technology System;
- 8. Keeps extensive understanding on the following:
 - 8.1. Standard application and development of lifecycle framework such as Agile;
 - 8.2. Source code management strategies and ITIL support process methodologies (Change Management, Incident Management and Release Management);
 - 8.3. Software development languages (Php, Java, JavaScript, .net) and relational database is required;
 - 8.4. Development of web, mobile, client and API's.
- 9. Ensures the timely submission of reports as required by Management;

10. Performs tasks as may be assigned from time to time;

11. Performs other tasks inherent to the position.

JOB SPECIFICATIONS/QUALIFICATIONS:

Education : Graduate of a 4-year Computer Course, preferably MIS or

Computer Engineering graduate

Experience : At least 2- year experience in systems analysis work

Competencies

Basic:

• Communication

• Innovation

Initiative and Resourcefulness

Achievements/Result Orientation

Team Orientation

Functional:

• Planning and Strategy

• Technical Proficiency

• Analytical Thinking

WORKING CONDITIONS and PHYSICAL DEMANDS:

- An eight-hour duty in a well-ventilated office that requires the use of computer, telephone and other office equipment and the need to make occasional trips to and from areas to coordinate and perform work with other Units;
- can work with minimal supervision.